



# GPN 10 Point Plan Update

General Practice – Developing  
confidence, capability and capacity

<https://www.england.nhs.uk/wp-content/uploads/2018/01/general-practice-nursing-ten-point-plan-v17.pdf>

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# National Perspective

## Areas identified

Celebrate & Raise profile of GPN and promote GPN as first destination career.

## Progress

ICS work on how we can promote nursing as a career

Workforce data

Increase in pre-registration placements

Schools work – Nurse Ambassadors

HEE has long term funding for training hubs –Primary care school

## Concerns

NHSE Regional meeting no longer exists



# Workforce

## Areas identified

- Increase the number of pre-registration placements in general practice
- Improve access to return to practice programmes
- Support access to educational programmes
- Improve retention

## Progress

- Clinical supervision
- National work on standard contract
- Looking at whether we can do a local preceptorship programme
- GPN course funded by HEE

## Concerns

- Transition to Primary Care -GPN course run twice a year
- Older workforce and vacancy level



# Education

## Areas identified

Increase access to clinical academic careers and advanced clinical practice programmes, including nurses working in advanced practice roles in general practice

Develop healthcare support worker, apprenticeship and nursing associate career pathways

## Progress

PLT and other training – immunisation/cytology

There are to be National competencies

One NA qualified in April 2019

Funding from HEE for nurse education

LOOK STOP CARE HCA

Identified training needed

## Concerns

Not clear on the career pathway and workforce needed

No consistency in job roles

Cost of supporting apprenticeships and other courses both in money and resource



# Practice Development

## Areas identified

Extend leadership & educator roles

Embed & Deliver a radical upgrade in prevention

## Progress

General Practice Development Clinician in post

Newsletter and website to promote opportunities

MECC

Diabetes work

## Concerns

Right professional in the right job

Leadership skills deemed to be as important as clinical skills



# Other issues

## Areas identified

Action group

## Progress

This has been meeting regularly and membership extended to ICS colleagues

Wide range of attendees

Discussions on ICS group

## Concerns

Challenges for clinical staff to attend